



شركة ميرك العربية السعودية
MEIRC Saudi Arabia

Personality at Work

Duration 4 Days

Introduction

This course plan will introduce trainees to the personality types and explain how these types reveal themselves at work.

Who should attend?

- "Personality at Work" is essential training for managers who want to upgrade their skills from being good with people to being great.

Course Objectives

- ↪ Increase their awareness and understanding of individual differences between people.
- ↪ Integrate the use of personality assessments into selection and development activities.
- ↪ Coach individuals to develop their approach using personality information.
- ↪ Relate personality factors to organizations' core competencies.
- ↪ Maintain appropriate records and data for audit, research and feedback purposes.

Course Outline

- 1. Individual Differences at Work**
- 2. Methods to Assess Work Behavior and Potential**
 - 2.1. Approaches to personality
 - 2.2. Personality & organizational behavior
 - 2.3. The direction of causality
- 3. Personality Testing in the Work Place**
 - 3.1. The advantages & disadvantages of personality testing
 - 3.2. Developing a selection of appraisal procedures
- 4. Types and Temperaments at Work**
- 5. Personality Disorders at Work**
- 6. Cognitive Ability at Work**
- 7. Social and Emotional Intelligences at Work**
- 8. Creativity at Work**
- 9. Attitudes, Beliefs, Styles and Values at Work**
 - 9.1. Absenteeism
 - 9.2. Accidents
 - 9.3. Personality & Stress
 - 9.4. Personality: health and illness
- 10. Integrity and Honesty at Work**
- 11. Competency at Work**