Developing Your Own Leadership Capability

Duration 3 Days

Introduction

Developing your own leadership capability using action learning – is a course designed to enable learners to actively participate in an action learning set to help them develop their leadership capability going forward.

Objectives

Participants will practically review and develop an understanding of the following areas:

- ↳ Understand the role of action learning in developing own leadership capability
- ↳ Be able to use action learning to plan and monitor the leadership journey
- ↳ Be able to review effectiveness of action learning in the development of own leadership capability

Who Should Attend

- • Anyone wishing to participate actively in an action learning set to help them develop their leadership capability.

Course Outline

This course uses interactive training methods of a combination of lecturing; large and small group discussion; group and individual exercises; and instructional feedback.

1. **Module 1 (Understand the role of action learning in developing own leadership capability)**
    1.1. The nature of Action Learning (L=P+Q) as a development medium and the role of the Action Learning Set, the 'Client' and the 'Set Advisor'
    1.2. Learning styles and the impact of own learning style on role and behavior in Action Learning Set
    1.3. Techniques for researching problems and questioning techniques to explore problems, reflection and hypothesis forming
    1.4. Sources of 'programmed' learning to development knowledge and skills
    1.5. The political and emotional aspects of the group process
2. **Module 2 (Be able to use action learning to plan and monitor the leadership journey)**
    2.1. Personal strengths and limitations analysis
    2.2. Importance of a systematic approach to developing effective leadership skills
    2.3. Setting objectives for leadership development and their application to work and other contexts
    2.4. Techniques for developing personal leadership capacity
    2.5. Sources of information, help and support for leadership development, including theorists, tutors, practicing/model leaders, colleagues
3. **Module 3 (Be able to review effectiveness of action learning in the development of own leadership capability)**
    3.1. Importance of a systematic approach to developing effective leadership skills
    3.2. Setting objectives for leadership development and their application to work and other contexts
    3.3. Techniques for developing personal leadership capacity
    3.4. Sources of information, help and support for leadership development, including theorists, tutors, practicing/model leaders, colleagues.