



شركة ميرك العربية السعودية
MEIRC Saudi Arabia

Behavior Based Safety

Duration 5 Days

Introduction

Behavioral programs have become popular in the safety domain, as there is evidence that a proportion of accidents are caused by unsafe behavior. Whilst a focus on changing unsafe behavior into safe behavior is appropriate, this should not deflect attention from also analyzing why people behave unsafely. This training cover the reasons for not focusing solely on changing individual behavior without considering necessary changes to how people are organized, managed, motivated, rewarded and their physical work environment, tools and equipment can result in treating the symptom only, but without addressing the root causes of unsafe behavior.

Who Should Attend

Safety managers, supervisors are recommended to attend this course.

Course Objectives

By the end of the course, participants would be able to:

- Identity the influences of behavior
- Determine how to effectively observe behavior
- Identify behavior reinforcement concepts
- Specify ways to motivate employees and address the human factor
- Recognize the importance of attitude and how it affects safety on the job
- Describe transactional analysis.

Course Outlines:

1. Behavioral Psychology,
2. Safety Excellence And Company Performance
3. Human Learning Laws and Behavioral Control Principles
4. Human Factors, Errors and At-Risk Behaviors
5. Safety Intervention Approaches - Cognitive and Attitude Psychology
6. Behavior-Based Safety Observation-Objectives and Principles; Questioning and Feedback Skills
7. Advanced Safety Communication Processes and Best Practice Examples
8. Advanced Safety Motivation Processes and Best Practice Examples
9. Behavior-Based Implementation Cycle - How to get commitment from workers
10. Principles of behavioral safety
11. Behavioral analysis
12. Development of critical behavioral checklist
13. Implementation difficulties
14. Observation methodology
15. Communication skills
16. Coaching skills
17. Six sigma problem solving skills
18. Statistical analysis of observation data
19. Behavior-based safety process implementation